**Some individuals feel that working from home, while of benefit to employees, is actually a drawback for employers**

**To what extent do you agree or disagree.**

The proliferation of distance working has become rife recently.However, many people believe that working home has brought a wide range of merits to employees rather than it does to employers. This essay will discuss both perspectives and provide some evidence to support this statement.

It is showed that distance working is likely to strike a balance between work and rest. As employees are able to work under inclement weather such as heavy snow, storm and so forth, which, in turn, keeping the organization running. So convenient is it that it also lowers the risk of full-day absences and non-work event. Moreover, workers may peform at ease since there are no supervision from higher authorities.

On the other hand, distance working may represent as a potetial threat to company culture. Only by face-to-face connections can the staff build up their trust and royalty to other peers. Another reason is that, it is hard to keep everybody on the same pages because most workers have distinctive sheme.Although employers can track their commits through the internet, it still faces a great deal of drawbacks namely the connection lost or the disruption of the response. Not only does it affect company’ revenue but it also reduce the value of employees to the company since they are probably just given minor works.

In conclusion, on the whole, based on above reason, it is no doub that working home has pros and cons. However, from my perspective, the disadvantages seem to outweigh the advantages.

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Second attempt

The spread of the state-of-the-art electronical devices has opened a new range of posibilities for working at home. However, many people believe that distance working is only benefitial to employees rather than employers. From my perspective, I strongly disagree with this opinion.

It is undeniable that home working is likely to lower the risk of full-day absences and non-work events. As workers enable to keep the organization running under the inclement weather like heavy snow, storm and so forth. Siminlarly important is that, thanks to of home working, employees can strike a balance between work and rest. For instance, parents with childcare responsibilities or those with disabilities prefer to choose this mean. Moreoever, without direct supervision from their boss, workers can perform at ease which, in turn, limit stressed and anxiety.

On the other hand, home working may represent as a threat to company culture as the loyalty and trustworthy is only built by direct interaction. Similarly difficult is to keep everyone on the same page as it is hard for employers to track employees ‘ performance. Although the internet makes things easier, yet they still face a great deal of drawbacks namely the connection lost or the disrupted reponses. This, as a result, reduce the value of the workers to the company since they are probably given some minor works.

In conclusion, on the whole, based on above reasons, distane working has pros and cons. However, it seems to me that the advantages outweigh the benefits.

**Bài sửa :**

Lỗi sai chủ yếu : Sau this, ko chia, lỗi sai work :respones, similarly, possibilities

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In conclusion, on the whole, based on the above reasons, distance working has pros and cons. However, it seems to me that the advantages outweigh the disadvantages.